



Q&A: Career Opportunities

In 1986, NetJets pioneered the concept of fractional jet ownership, giving individuals and businesses all the benefits of whole aircraft ownership and more at a fraction of the cost. Today, NetJets is the worldwide leader with the most Owners, the most experience and the largest fleet. We fly more than 390,000 flights annually to more than 173 countries, with more than 750 aircraft under management.

We are always looking for talented professionals who are dedicated to providing our Owners with unparalleled service and safety. The first step in applying for a career opportunity with NetJets is visiting our website at www.netjets.com. To help you with this, here are some of the questions we most frequently receive from candidates about our highly competitive recruiting process.

I SEARCHED FOR A JOB ON YOUR WEBSITE, BUT THERE WEREN'T ANY POSITIONS THAT INTERESTED ME. CAN I STILL SEND YOU MY RESUME?

You can submit your profile and general qualifications to the NetJets Talent Acquisition team using the Job Alert Profile feature, which is available through the careers section of www.netjets.com. This will also allow you to register for email notification when jobs that do match your interests are posted to our website. You will need to officially apply for a job using your online profile to be actively considered for a position.

IS NETJETS HIRING PILOTS OR FLIGHT ATTENDANTS?

NetJets is not interviewing for pilot or flight attendant positions at this time. Although these positions are not currently available, we encourage anyone interested in a career with NetJets to create a Job Alert Profile to receive email notification when these jobs are posted.

I DON'T HAVE A COMPUTER. HOW CAN I APPLY FOR A POSITION?

Our employment process is managed online due to the volume of applications we receive on an annual basis. If you need to access a computer so you can apply for a job, visit your local library or community center, where internet access is usually provided at no charge.

If you are unable to use the online application system due to a disability, or because you do not have access to a computer, you may contact the Talent Acquisition department in writing at recruiting@netjets.com to request an alternative application method. Examples of alternatives may include requesting a paper application or other assistance with the application process. When contacting us, be sure to indicate the type of accommodation or assistance that you are requesting.

WHAT IF I DON'T HAVE AN EMAIL ADDRESS?

Our online employment application requires candidates to provide an accurate, valid email address so we can communicate with them about their status in the recruiting process. If you need to register for an email address, there are several online sources — such as Google, Yahoo or Hotmail — where you can sign up for an email account at no charge.

WHAT IF I CHANGE MY EMAIL ADDRESS AFTER I APPLY ONLINE?

You can log into the Candidate Profiler in the careers section of www.netjets.com using the email address and password you originally provided. You can then update your information.

WHAT SHOULD I DO IF I FORGET THE PASSWORD TO MY CAREER PROFILE?

You can retrieve your password by entering your email address in the appropriate field on the careers section of our website and then selecting "Forgot your password." The website will send you an email containing instructions. If you have difficulty with any links that appear in the email, please re-open the message's attachment and try again. Please note: You can only use the links in this email once to access your application or check your password. You will need to repeat these steps to retrieve this information again in the future.

As part of this process, you will be prompted to select a new password. Please keep in mind that your password must:

- Contain at least six and no more than 32 characters,
- Not contain any special characters (e.g. " , ' , ^ , ü , é , space, etc.), and
- Be different from your user name.

I UPDATED MY RESUME AFTER I SUBMITTED IT ONLINE TO NETJETS. CAN I UPDATE THE INFORMATION IN YOUR SYSTEM?

Yes. Simply follow the instructions for providing a resume when you access your profile.

WILL I RECEIVE NOTIFICATION OF WHERE MY APPLICATION IS IN THE SELECTION PROCESS?

You will receive email confirmation that your information was successfully received by NetJets. Generally, you will be contacted by phone if you are being considered for an interview. You will receive an email if you are not selected to interview for a position for which you applied.

I RECENTLY RECEIVED AN AUTOMATED EMAIL FROM YOUR CAREERS WEBSITE ABOUT A JOB THAT WAS RECENTLY POSTED. WHAT DO I NEED TO DO?

A Job Alert Profile email is simply a way of notifying you that a job matching your interests is available. You can click on the link in the email to review the job's description. If you are interested in the position and meet the job's requirements, you are welcome to officially apply for the position.

I APPLIED FOR A JOB WITH NETJETS. WHEN CAN I EXPECT TO HEAR FROM SOMEONE?

This timeframe varies depending on the number of candidates who have expressed interest in the same position. Our recruiting process is highly competitive and it is not uncommon for us to receive hundreds of resumes for a single position. As a result, we are unable to personally contact everyone who applies for a job with NetJets. Our Talent Acquisition team will call candidates who are selected for an interview or will let you know the status of your application via email. We encourage you to keep checking our website or sign up for a Job Alert Profile to keep up to date on any new career opportunities.

FOR ASSISTANCE

Due to the large number of applications we receive, we are unable to respond to specific inquiries regarding the status of your employment application. You will receive information regarding your application either by phone or email. If you need assistance with applying for a job online, please email recruiting@netjets.com or call 614-849-7566.

NetJets Inc. is a Berkshire Hathaway company.